

## CEA Salem Code of Conduct and Ethics

Initial:

**2019-2020**

	I understand that if I have any questions or concerns that need immediate attention I will use the following chain of command: 1. Team Mom 2. Gym Director 3. Head Coach 4. Owner
	I understand that Cheer Extreme maintains the right to refuse services at any time.
	I understand that good sportsmanship, polite manners and good disposition are mandatory at practices, classes and competitions.
	I understand that any behavior that is deemed inappropriate at any CEA practices, gatherings or competitions will lead to an automatic removal of the athlete from CEA.
	I understand that it is the athlete's responsibility to wear the correct practice wear to every practice.
	I understand that personal items such as cell phones, school bags or gym bags must be stored in the proper place during practice. All cell phones must be turned off before practice starts. Cell phones left lying around the gym floor will be removed from the gym. CEA is not responsible for lost or stolen items.
	I understand that there will not be any GOSSIP about any other teams (all star or school). NO GOSSIP about a child on your team or another team. No GOSSIP about coaches or staff. It is much better to address a problem than to listen to idle gossip.
	I understand that CEA has zero tolerance for PROFANITY while at the CEA gym or any CEA function or competition.
	I understand that athletes must arrive at all practices, competitions or any scheduled events on time. Punctuality is a must.
	I understand that during practices, please keep your opinion to yourself. All team and routine decisions are left to the discretion of the coaches.
	I understand that practices can be closed to viewing at any time by the coaching staff or CEA managerial staff.
	I understand that all monthly tuition fees must be drafted from my checking account. No exceptions. Tuition fees will be drafted on the 1 <sup>st</sup> of every month through April 2020. \$40 fee charged for all NSF or returned items.
	I understand that if my bank account information changes, I will notify CEA immediately.
	I understand that there must be a 30-day written notice to leave the program and I understand that I will be drafted until notice is received. Termination notices given to coaches or team moms will not be accepted. It must be emailed to Jennifer Stewart at ceasalem@gmail.com
	I understand that all competition fees are <b>non-refundable</b> . These fees will be drafted in payments on the 15 <sup>th</sup> of each month until fees are paid in full.
	I understand that if I have an outstanding balance after 30-days, my child will be asked to sit out and a replacement will learn my child's position. I also understand that if I have an outstanding balance after 60-days, my child will be asked to leave the program.

	I understand that no flight purchased or travel arrangements for an event will be considered for reimbursement. This includes any changes to travel due to schedule changes by EPs and/or CEA.
	I understand that mandatory skills camp fee is due 2-weeks prior to the summer camp.
	I understand that competitive cheerleading is a team sport and that practice cannot be taken away from the athlete as a consequence for bad behavior at home or at school. Athletes should be able to handle school work and practices. Homework load is not an acceptable excuse for missing practice.
	I understand that practices may be changed or added at any time during the season.
	I understand that if my athlete is on a team competing at Worlds, Summit or The One all practices in March, April and May are mandatory. This includes during Spring Break.
	I understand if an athlete is injured, a doctor's note is required for return participation, however, until all required skills can be performed, it is at the coach's discretion to return the athlete to the routine.
	I understand that threatening to quit or pull a child from a team will be grounds for immediate dismissal from the program.
	I understand that only cheerleaders and coaches are allowed in the gym,- including during private lessons, tumbling classes or practices.
	I understand that the coaches reserve the right to close practices at any time for any reason. In this event, the team mom will remain with the team.
	I understand that if an athlete loses the skills they tried out with, it is the coaches discretion to appoint the athlete as an alternate until the skills are performed again.
	I understand that no spots are guaranteed on any team and athletes may be moved if not able to perform required skills for a specific team.
	I understand that good sportsmanship will be practiced at all times while representing CEA, in person and on social media. Every athlete and parent is expected to exhibit good conduct and to be a positive ambassador of our program everyday.
	I understand that the use of the CEA logo or X-Man logo is copyrighted by Cheer Extreme and cannot be used at any time without the express permission of Betsy Smith and/or Courtney Pope. Any athlete or parent in violation of this rule may be removed from the program.
	I understand that all team apparel must be approved by Betsy Smith and/or CourtneySmith-Pope. Parents are not allowed to 'donate' items to the team that use the CEA logo or team name. Any athlete or parent in violation of this rule may be removed from the program.
	I understand that all athletes must be in full uniform or practice wear as instructed by coach or team mom during practice or competitions. This includes correct make-up and lipstick. No 'posh ponies' (or other brands) may be used. Neat appearance is a requirement. This includes during awards ceremonies.
	I understand that I can to talk to my coach about anything; remember to do so at the appropriate time. Never interrupt practice to have a conversation.
	I understand that I should NEVER post any negative comments on social media regarding athletes, CEA staff or other gyms.
	I understand that no one is allowed to yell onto the floor or try to make contact through the parent viewing area during practice or tumbling classes.

	I understand that it is the parent's responsibility to know what is going on with their child's team. Team GroupMe and Gym/Team Facebook pages will be used for updates and last minute changes especially on competition days. Email or Text messaging may also be used.
	I understand that parents, relatives, friends or cheerleaders are never allowed to speak with competition officials for any reason.
	I understand that parents are never allowed to represent Cheer Extreme under any circumstances concerning accommodation, competitions or other situations.
	I understand that any form of alcohol or tobacco consumption is prohibited on CEA property at any CEA competition or any CEA event. Disregard of this rule will cause automatic removal from the program. <b>ABSOLUTELY NO VAPING OR JUULING!! NO EXCEPTIONS!</b>
	I understand that there will be no arguing or questioning of the coaching staff's decisions at competitions.
	I understand that anonymous emails/ letters/texts, etc. will be ignored.
	I understand that the Gym Director/Owners may change, add, or subtract any rule at any time.

By signing below I have read and agree to all of the above statements and policies.

Athlete Name: \_\_\_\_\_

Athlete Signature: \_\_\_\_\_

Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_